

## **Sustainable suppliers**

We are challenged to address the climate crisis both in our consulting practice and within our internal processes. Our suppliers are key partners in helping us meet this challenge.

From our side, we work under clear sustainability guidelines:

- We respect the laws, regulations, cultures and daily life of each location in which we operate.
- To promote our suppliers' sustainability, we have continued to pay for services in a timely manner, targeting payment within 15 days from the date of execution.
- We convey our principles and raise awareness among our suppliers, sharing our guidelines from the minute they begin providing services.
- We prefer suppliers that declare or pursue sustainable development objectives, such as gender equality, social justice, carbon neutrality and local development.
- We seek to be continually expanding our supplier network.
- In our consulting, we prioritize partnerships with local governments to improve the social, economic, political, educational and cultural well-being of the areas in which our clients do business.
- We encourage our clients to bring in local suppliers.

In turn, we expect our suppliers to maintain a sustainable standard of conduct:

- Comply with and subscribe to all corresponding environmental laws applicable to the localities where they operate.
- Respect local communities in the territories where they provide services to us, avoiding disruptions to normal community life and behaving in a manner that does not negatively influence their quiet, safety and environment.
- Abide by all relevant national laws concerning good labor and business practices.
- Be free of any history of money laundering, fraud, bribery, corruption, conflicts of interest or data security issues.
- Comply with all applicable laws in accordance with the principles of the International Labor Organization (ILO), the United Nations Global Compact and the United Nations Universal Declaration of Human Rights.
- Prohibit slavery and the use of forced, bonded or child labor throughout the supply or production chain.
- Prohibit discrimination and harassment on the basis of race, sexual orientation, gender, or any variable.
- Comply with laws and best practices defined by the State when remunerating their workers.